

EXHIBIT A

CUSTOMARY AND COMPARABLE COMPENSATION DISCLOSURES

(See Guidelines ¶ C.3. for definitions of terms used in this Exhibit.)

The blended hourly rate for CST timekeepers on non-bankruptcy matters (collectively, the “Non-Bankruptcy Matters”) during the twelve-month period beginning on January 1, 2021 and ending on December 31, 2021 was, in the aggregate, approximately \$222 per hour (the “Non-Bankruptcy Blended Hourly Rate”). The blended hourly rate for CST’s timekeepers in the Title III Cases during the Application Period was approximately \$251 per hour (the “Debtor Blended Hourly Rate”). A detailed comparison of these rates follows:

CATEGORY OF TIMEKEEPER (using categories already maintained by the firm)	BLENDED HOURLY RATE	
	NON-BANKRUPTCY BLENDED HOURLY RATE	COMMITTEE BLENDED HOURLY RATE
Partner	\$259	\$270
Member	\$251	\$270
Counsel	\$245	\$260
Junior Partner	\$225	\$240
Senior Associate	\$188	\$200
Associate	\$165	\$170
All timekeepers aggregated	\$222	\$251